Human Relations TRAINING NEWS and Notes

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ANOTHER WILMINGTON, DELAWARE LEADERSHIP TRAINING INSTITUTE TO BE HELD

As a follow-up to the three-day institute held last October, another Leadership Training Institute will be held May 20, 21, and 22 for community and organizational leaders in the Wilmington, Delaware area. Sponsorship will again be by a Community Committee of that city, with Miss Marguerite Burnett again chairing the local planning committee.

NTL will cooperate by sending three trainers: Dick Beckhard, Lee Bradford, and Stan Kight.

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NTL SERVES AEA IN WHITE HOUSE CONFERENCES LIAISON WORK

At the request of Dr. Paul L. Essert, President of the Adult Education Association of the U.S.A., and that association's executive committee, NTL's Gordon Lippitt is serving part time as the AEA's Staff Liaison to the State and National White House Conferences on Education.

The AEA is developing liaison in each of the States and Territories to further the interests of adult education in consideration of the conference in each State and Territory leading up to the White House National Conference on Education in November, 1955.

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NTL'S WASHINGTON LABORATORY COMMITTEE PLANS SPECIAL 3-DAY INSTITUTE

Ross Pollock, U. S. Civil Service Commission, is serving as chairman of a committee to develop a 3-day human relations training institute for 25-30 top-level administrators from the Washington-Baltimore area. Dates set for the institute are June 1, 2, and 3. The subcommittee formed to make further plans includes Arnold Lessard, National Security Agency; Betty Messer, U. S. Civil Service Commission; Howard Page, ONR, Department of the Navy; and Charlie Van Way, Colonel USA (Ret.).

The institute, which is being designed especially for high-level executives, will be devoted to exploration and practice in effective leadership in administration, individual and group development, and group relations and the administrative process.

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ANNUAL PACIFIC NORTHWEST LABORATORY IN GROUP DEVELOPMENT ANNOUNCES 1955 SESSION

The Second Annual Pacific Northwest Laboratory in Group Development will be held August 19-28 at Lake Quinault Lodge, Quinault, Washington, in Olympic National Park, approximately 150 miles from Seattle. For information, write Mrs. Betty Dimmitt, Office of Short Courses and Conferences, University of Washington, Seattle 5.

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PITTSBURGH PLANNING COMMITTEE HOLDING LEADERSHIP TRAINING INSTITUTE

The Pittsburgh Planning Committee is sponsoring a Leadership Training Institute, in cooperation with the National Training Laboratories, to be held in Pittsburgh April 15, 16, and 17.

The Committee sees the Institute as a learning experience designed for anyone who, from time to time, finds himself in a group situation requiring leadership skills, be it a social gathering, union local, church group, school faculty, or industrial or professional group.

The goals of the Institute are: 1) to increase the ability to understand the complexities of human relationships, both personal and group; 2) to improve ability to diagnose human relations situations; 3) to practice leadership skills, i. e., skills as opposed to techniques, gimmicks, etc.; and 4) to consider methods of applying the experiences (insights and skills) of the Institute in back-home situations.

The Institute will offer such experiences as participation in general sessions designed to develop understanding of how groups work, observation and evaluation of group behavior and the practice of leadership skills under guidance, and opportunities for individuals to talk through -- in informal, off-the-record discussions -- their reactions to what goes on in the Institute.

Committee members are: Wilda Camery, Lavonne Frey, Elizabeth Graf, Foster Grosh, Harold Guetzkow, May Larson, Bob McCurdy, Mrs. Fannie Pittler, C. B. Price, Ruth Roth, and Harry Young. NTL is cooperating by supplying the staff: Bob Blake, Harold Guetzkow, Gordon Lippitt, and Bob Luke.

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NTL'S INDUSTRIAL LABORATORY COMMITTEE HOLDS FIRST MEETING

NTL's Industrial Laboratory Committee held its first meeting in New York City on March 30-31. The committee had as its program the over-all planning of one- and two-week annual training laboratories in human relations and leadership, to be held in the winter or spring for persons in the field of industry. The committee comprises El Burr, chairman, Dick Beckhard, Bob Hood, Ed Malott, Bob Sampson, and Alec Winn.

NATIONAL EDUCATION ASSOCIATION TO HOLD REGIONAL CONFERENCE ON INSTRUCTION

On April 18 through 21 the National Education Association will hold its Third Regional Conference on Instruction at Denver, Colorado. The conference, whose theme is "Better Teaching," will bring together over 500 administrators and teachers from a nine-state area to discuss and work on more effective methods of instruction and new approaches to educational administration.

Lyle Ashby and Dr. John Withall of the NEA are developing the conference plans. NTL is providing the services of Jack Gibb to aid in training leaders, and Gordon Lippitt is working on the final day's sessions.

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ASCD AND HORACE MANN-LINCOLN INSTITUTE ANNOUNCE SIX-DAY INSTITUTE

Cooperatively planned by the Association for Supervision and Curriculum Development (an NEA Department), The Horace Mann-Lincoln Institute for School Experimentation, The Center for Improving Group Procedures (both of Teachers College, Columbia University), and NTL, an Institute for Leadership Training in Cooperative Curriculum Research will be held at the Kellogg Center for Continuing Education, East Lansing, Michigan, April 25-30.

Increasing interest of ASCD's membership in cooperative research as a method of improving the curriculum, plus a common awareness that to provide leadership for this approach to curriculum development requires research and human relations skills now insufficiently stressed in most advanced professional programs in education, led to the cooperatively-planned Institute by the four groups. The theme is: "On More Effective Methods in Curriculum Research."

Staff members, drawn from each of the four cooperating bodies, will include: Max Corey; Dr. Robert Fleming, Professor of Education, University of Tennessee; Dr. A. W. Foshay, Director of Bureau of Educational Research, College of Education, The Ohio State University; Max Goodson; Dr. Julia Weber Gordon, Assistant in Child and Youth Study, State Department of Education, Trenton, N. J.; Ken Herrold; Matt Miles; and Gordon Lippitt.

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LEADERSHIP TRAINING INSTITUTE BEING HELD FOR OFFICERS OF ARMY WOMEN'S MEDICAL SPECIALIST CORPS

On May 17-26, at Walter Reed Hospital, a 2-week Leadership Training Institute will be held for occupational therapists, physical therapists, and dieticians who are in administrative positions in the Army Women's Medical Specialist Corps.

The program will be devoted to developing more effective administrative practices in human relations on the part of the participants, i.e., human relations as practiced by them in every-day living, whether in administering Army policies and procedures, keeping abreast of professional trends and skills, or working with their supervisors, their co-workers, or their employees. The program will be under the direction of Colonel Harriet Lee and a committee consisting of Major Ryan, Major Whitcomb, Captain Hughes, Captain Eisele, and Captain Ginder.

NTL is consulting on the plans for the Institute and will provide the consultative services of Fred Peterson, Lee Bradford, Gordon Lippitt, and Bob Luke.

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NTL'S BETHEL LABS STAFFING NEARS COMPLETION

As we go to press, the run-down on staff members who will participate in either or both of the two Summer Laboratory Sessions being held at Bethel this year is as follows:

Dick Beckhard	Al Kinney
Warren Bennis	Harold J. Leavitt
Bob Blake	Gordon Lippitt
Lee Bradford	Sherm Little
George E. Brown, Jr.	Bob Luke
Hugh Coffey	Matt Miles
Jack Gibb	Cyril R. Mill
Duane Gibson	Ed Moe
Morris Haimowitz	Don Nylen
Ken Herrold	Edgar A. Schuler
Evelyn Hooker	Herb Shepard
Herb Hunsaker	Neil Staebler
Gale Jensen	Per G. Stensland
Jerson Johnson	Hamilton Stillwell
Stan Kight	Roy Whitman

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NTL'S FIELD SERVICES AND CONSULTATION COMMITTEE MEETING SOON IN NEW YORK CITY

The Field Services and Consultation Committee of NTL plans to meet April 1 at Columbia University to determine policy and plans for its program. Chaired by Ken Herrold, other members are Mr. Emery F. Bacon, Dick Beckhard, Stan Kight, and Al Zander.

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THE AMERICAN CANCER SOCIETY HOLDING AREA CONFERENCES

In late spring, The American Cancer Society is holding its annual Area Conferences, built around the theme, "Recruiting, Motivating, and Training the Volunteer." These conferences are strategic opportunities, human relations-wise, for staff and volunteer leaders from different State Divisions of the Society to work together in areas of major importance to its program. Dates, places, and NTL consultants will be as follows:

Area One - Providence, R. I., May 20-21. Dick Beckhard and George Corwin.

Area Five- Minneapolis, Minn., May 31 and June 1. Max Goodson and Malcolm Knowles.

Area Four- Miami, Fla., June 16-17. Max Goodson and Dick Wallen.

The programs are under the jurisdiction of the Society's National Office, and under the direct supervision of Mr. M. Runyon, Executive Vice-President. Mr. Leonard Griffith, ACS's Field Services Director, and Mr. Harry Blanchard, his assistant, are coordinating the work of these conferences.

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RELIGION LABORATORY COMMITTEE OF NTL TO MEET IN MAY

The Religion Laboratory Committee of NTL will meet in Washington, D. C., on May 2 and 3 to explore the possibility of holding a training laboratory in group development -- to be held annually -- for Protestant church professional leaders. Randy Thornton is chairing this exploratory committee. Other members who will attend are: Alvin Cooper, David Hunter, Floy Hyde, Paul Maves, Ray Peters, Charles Stinnette, Dr. George Oliver Taylor, and Miss Mildred Widber.

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ABOUT PEOPLE YOU KNOW

Dolly Barenkopf announces her new project, the New Hope Fine Arts Workshop, to be held in New Hope, Bucks County, Pa., June 27-September 5. The brochure reads: "MAKE ART A PART OF YOUR VACATION. Combine Rest, Relaxation, Fun, with Serious Study under Nationally Famous Artists and an Opportunity to Work Creatively in Picturesque Rural Surroundings." For further information, write her at 413 Glen Echo Rd., Phila. 19.

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Dr. Alex Bavelas, of MIT, Dean John Fox, of the Harvard Business School, and Ren Likert, University of Michigan, have been chosen by the Foreign Operations Administration to attend a conference of social scientists in Florence, Italy, April 12-19. Lee Bradford, who is now consulting with the European Productivity Agency, will also attend, as will Chris Argyris, who is temporarily stationed in Paris.

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Stan Kight announces that the Fels Group Dynamics Center has entered into an agreement with the University of Delaware to conduct a 6-month exploratory period of relationship, which began March 1. Although the Center operates as a separate entity within the University framework, its work is closely integrated with that institution's program.

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"Doc" Lindner reports that the Austrian Productivity Center's first training seminar was held in Vienna in February. Role-playing and "Bethel-type" T-Groups were some of the techniques employed, and the participants, important managers and labor leaders, reacted positively to these -- to them -- rather new methods of training. In "Doc's" own words, "Before we started it seemed a big risk for our staff, but it turned out a full success. Our delegates reacted exactly the same way Americans do, and so the universal value of this training for better mutual understanding was proven again."

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Eldra Shulterbrandt, Director of Mental Health Service, Virgin Islands Department of Health, St. Thomas, writes that her agency will be sending a team of four delegates to Bethel this summer.

HAVE YOU READ ?????

"Sojourn in Bethel -- 1954" by Edna Carter. Reprinted from Baltimore Bulletin of Education, December 1954. Available free from NTL's Washington office.

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1) A Kit of Materials on INTERGROUP EDUCATION. Designed especially for teacher-education institutions, and 2) A Packet of Materials and Leaders' Guide on INTERGROUP EDUCATION. Designed especially for adult lay-community groups. Both developed by the Joint NEA-ATA Committee. Available on loan basis only for period of 3-6 weeks from Mr. R. B. Marston, Director of Membership, National Education Association, Washington 6.

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The 5th guide (in a series of 12) in The Dynamics of Group Action series:

WHEN YOUR SCHOOL BOARD MEETS (44p)

by Daniel R. Davies and Kenneth F. Herrold. Arthur C. Croft Publications, New London, Conn. 1955. Price $2.50.

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THE UNIVERSITY OF TEXAS TO HOLD FIRST SUMMER TRAINING LABORATORY IN 1955

The First Annual Human Relations Training Laboratory will be held at Bar K Guest Ranch, Leander, Texas, August 14-27. For information, write HRTL, Department of Psychology, The University of Texas.

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